



## ***Advancing Opportunity: Parents' Solutions to Georgia's Child Care Challenges***

### **References for Recommendations for Policymakers**

<sup>1</sup> Rebecca Ullrich, Stephanie Schmidt, and Ruth Cosse, *Inequitable Access to Child Care Subsidies*. (Washington D.C., Center for Law and Social Policy, 2019).

[https://www.clasp.org/sites/default/files/publications/2019/04/2019\\_inequitableaccess.pdf](https://www.clasp.org/sites/default/files/publications/2019/04/2019_inequitableaccess.pdf)

<sup>2</sup> Georgia Department Of Early Care And Learning, September 24, 2019; "Percentage of 4-year-olds served author's calculation based on U.S. Census Population Estimates, Annual Estimates of the Resident Population by Single Year of Age and Sex for the United States, States, and Puerto Rico Commonwealth: April 1, 2010 to July 1, 2018.," American Factfinder, U.S. Census Bureau, [https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=PEP\\_2017\\_PEPSY\\_ASEX&prodType=table](https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=PEP_2017_PEPSY_ASEX&prodType=table).

<sup>3</sup> Georgia Department of Early Care and Learning, November 4, 2019.

<sup>4</sup> Michelle Maroto and Brandon R. N. "Summary of background data on the ECCE workforce." In *The early childhood care and education workforce: challenges and opportunities: A workshop report*, pp. 107-210. 2012.

<sup>5</sup> "DECAL Scholars," Georgia Department of Early Care and Learning, assessed October 28, 2019, [https://www.decalscholars.com/pages/inc\\_landing.cfm](https://www.decalscholars.com/pages/inc_landing.cfm).

<sup>6</sup> National Women's Law Center. "Making Care Less Taxing: State Child and Dependent Care Tax Provisions, Tax Year 2018: Child and Dependent Care Expense Credit: Georgia."

<sup>7</sup> "State Tax Credits," Tax Credits for Workers and Families, <https://www.taxcreditsforworkersandfamilies.org/state-tax-credits/>.

<sup>8</sup> Alex Camardelle, "The Earned Income Tax Credit and Young Adult Workers," (Atlanta, GA: Georgia Budget and Policy Institute, 2019).

<sup>9</sup> Diversity Data Kids. "Working Adults Who Are Eligible For and Can Afford FMLA Unpaid Leave (Share)," <http://www.diversitydatakids.org/data/ranking/529/working-adults-who-are-eligible-for-and-can-afford-fmla-unpaid-leave-share/#loct=2&cat=44,25&tf=17%3B>.

<sup>10</sup> "Press Releases," Georgia House of Representatives, <http://www.house.ga.gov/mediaServices/en-US/pressReleases.aspx>.